

# Hidalgo Police Department

## Police Officer Pay Scales

### BASE SALARY

	Biweekly	Annual	
Police Officer I (Entry Level)	\$12.50	\$26,812.50	12 Week Field Training Program
Police Officer II	\$14.48	\$31,059.60	Successful completion of Field Training Program
Police Officer III	\$16.48	\$35,349.60	Non-Probationary Officer
Sergeant I	\$17.24	\$36,979.80	<b>Sergeant I-Probationary Period</b>
Sergeant II	\$18.94	\$40,626.30	<b>Sergeant II-Non-Probationary</b>
Lieutenant	\$20.38	\$43,715.10	

### ASSIGNMENT PAY

Instructor	\$ 38.46	\$1,000.00	<b>Instructor-must teach one 8 hour class per month</b>
Field Training Officer	\$ 38.46	\$1,000.00	
Rapid Response Team	\$ 38.46	\$1,000.00	<b>Rapid Response Team- must attend a minimum of 8 hrs of training per month</b>
Honor Guard	\$ 23.07	\$600.00	<b>Honor Guard-must attend one 4 hour-training per month, or perform at 1 honor guard event</b>

### SENIORITY PAY

2 years	\$57.69	\$1,500.00
4 years	\$76.92	\$2,000.00
5-7 years	\$134.61	\$3,500.00
8-9 years	\$192.30	\$5,000.00
10-12 years	\$211.53	\$5,500.00
13-14 years	\$250.00	\$6,500.00
15-16 years	\$288.46	\$7,500.00
17-19 years	\$346.15	\$9,000.00
20-22 years	\$423.07	\$11,000.00
23-25 years	\$500.00	\$13,000.00

