

# **City of Hidalgo Storm Water Management Program (SWMP)**

## **Model**

To fulfill requirements in the Small Municipal Separate  
Sewer System (MS4)

TCEQ  
Water Permits Section  
April 13, 2010

## **Introduction**

**The purpose of this Stormwater Management Program (SWMP) is to comply with Texas Commission on Environmental Quality (TCEQ'S) general permit (TXR04000) for the discharge of stormwater from the towns Municipal Separate Storm Sewer (MS4's). Hidalgo desires to discharge under that permit and has completed the Notice of Intent (NOI) as well as the SWMP in accordance to permit standards. Hidalgo intends to fully implement the conditions in this SWMP no later than August 13, 2012.**

## **Stormwater Management Program**

**The City of Hidalgo has evaluated permit requirements for the six minimum control measures specified by the TPDES General Permit TXR040000. Based on that review, The City of Hidalgo has selected best management practices (BMPS) for each control measure that The City of Hidalgo believes will accomplish the goal of reducing pollution from stormwater runoff to the maximum extent practicable (MEP). The City of Hidalgo Has identified dates by which implementation of each BMP will begin, targeted completion dates for full implementation of each BMP, measurable goals, and responsible person for each action.**

**The action plan is broken down by control measures.**

**Table 1.1  
Public Education and Outreach: BMP's and Measurable Goals**

<b>BMP</b>	<b>Measurable Goal(s)</b>	<b>Start Date</b>	<b>Target date for Achievement / implementation</b>
<b>Collect education information from federal, state, and local agencies or other MS4 web sites.</b>	<b>! The City of Hidalgo staff will stay in contact with agency and review web page monthly to ensure that the most current information is available.</b>	<b>02/10</b>	<b>Ongoing</b>
<b>Establish a web page for the Storm water Management Program.</b>	<b>! The City of Hidalgo staff will develop or outsource to a consultant to develop a Stormwater web page.</b>	<b>02/10</b>	<b>08/11</b>
	<b>! The City of Hidalgo staff will update or work with consultant to update webpage as updates arise.</b>	<b>02/12</b>	<b>Ongoing</b>
<b>Establish a distribution system to inform specific communities and audiences such as restaurants, gas stations, home owners associations, visitor's information booth, ect.</b>	<b>! The City of Hidalgo staff will mail a public service brochure and information packets with utility bills once during the first year.</b>	<b>02/10</b>	<b>08/11</b>
	<b>! The City of Hidalgo will identify a principle contact to coordinate efforts to redistribute revised material as it become available.</b>	<b>02/10</b>	<b>Ongoing</b>
<b>Establish a standardized stencil to be placed at all storm inlets.</b>	<b>! The City of Hidalgo staff will develop a standardized stencil to place at Stormwater inlets and be responsible for maintaining as necessary.</b>	<b>02/10</b>	<b>08/12</b>
<b>Respond to verbal or written inquiries and concerns about illicit disposal of wastes, water quality issues, etc., and/or requests for information.</b>	<b>! The City of Hidalgo will identify a principle contact and develop the most efficient method for handling public inquiries.</b>	<b>02/10</b>	<b>06/10</b>
	<b>! The City of Hidalgo's principle contact will receive and review information from the public and respond accordingly. Appropriate responses may include: providing information over the phone, email or mail and referring information to town site inspectors for follow-up.</b>	<b>02/10</b>	<b>06/10- Ongoing</b>

**Table 1.2  
Public Education and Outreach: BMP's and Measurable Goals**

**Plan of Action**

**The City of Hidalgo is a border town of approximately 1,747 households. An education and outreach program will be created and presented to the general population of the town, school groups, and specific targeted audiences such as major residential communities, restaurants, service stations, and/ or homeowners association. Also, a visitor's booth will be set up at The Hidalgo City hall with informational brochures available for visitors.**

**The City of Hidalgo will assign a staff member or hire a consultant to add a Stormwater webpage. Documents related to SWMP, NOI, and information about the Stormwater Utility Commission will be made available to the public.**

**All public service employees will be educated on the City's StormWater Management Plan. A meeting shall be set up shortly after the Stormwater Utility Commission has been made. Meeting should be held according as new updates arise.**

**The City of Hidalgo will handout brochures and educate all Contractors when awarded with a contract.**

**Public education and outreach will be conducted using a variety of techniques. Distribution of brochures, news paper articles, town meetings will all be adopted methods of outreach.**

**A list of measurable goals and dates scheduled to begin activities and to achieve the goals are specified in Table 1.1.**

**The City of Hidalgo's Mayor John David Franz, has ultimate responsibility for implementing and coordinating the education activates. He may delegate this authority to other City of Hidalgo staff members.**

**Table 2.1  
Public Involvement: BMP's and Measurable Goals**

<b>BMP</b>	<b>Measurable Goal(s)</b>	<b>Start Date</b>	<b>Target date for Achievement / implementation</b>
<b>Create an opportunity for volunteers to help develop the SWMP.</b>	<b>! The City of Hidalgo should identify a principle contact to develop a Stormwater Utility Commission (SWUC)</b>	<b>02/10</b>	<b>06/10</b>
	<b>! The City of Hidalgo SWUC should be comprised of members from the general public. The SWUC should hold monthly meetings and is responsible for developing the SWMP, BMP's, Measurable goals, and Advising town's staff on NPDES issues.</b>	<b>06/10</b>	<b>Ongoing</b>
<b>Create a stencil contest for elementary, middle, and high school students to have the opportunity to participate in.</b>	<b>! The City of Hidalgo staff should coordinate with the school district a contest for creating a standardized stencil, which will be placed over Stormwater inlets.</b>	<b>02/10</b>	<b>08/12</b>
	<b>! The City of Hidalgo staff should also distribute brochures to students to stress the importance of STMP.</b>	<b>02/10</b>	<b>06/10</b>
<b>Respond to verbal or written inquiries and concerns about illicit disposal of wastes, water quality issues, etc., and/or requests for information.</b>	<b>! The City of Hidalgo will identify a principle contact and develop the most efficient method for handling public inquiries.</b>	<b>02/10</b>	<b>06/10</b>
	<b>! The City of Hidalgo principle contact will receive and review information from the public and respond accordingly. Appropriate responses may include: providing information over the phone, email or mail and referring information to town site inspectors for follow-up.</b>	<b>06/10</b>	<b>Ongoing</b>
<b>Notify the public of Stormwater Utility Commission meetings. Notify public of up coming public</b>	N/A	<b>06/10</b>	<b>Ongoing</b>

<p><b>meetings at The City of Hidalgo City Hall and or publish in local newspapers according to established The City of Hidalgo procedures. Notices will also be posted on the Stormwater page of the town website.</b></p>			
<p><b>Make the Stormwater management plans (SWMP) and Notice of Intent (NOI) available to the general public.</b></p>	<p><b>! The SWMP and NOI will be made available to the public at The City of Hidalgo Hall and on the Stormwater webpage upon completion.</b></p>	<p><b>02/10</b></p>	<p><b>06/10</b></p>

**Table 2.2  
Public Involvement: BMP's and Measurable Goals**

**Plan of Action**

**The City of Hidalgo will establish procedures for making the public aware of involvement and participation opportunities within the community. These opportunities will be published in posted in notices, newspapers, as well as The City of Hidalgo's webpage. The City of Hidalgo will hold open business meetings where the public can attend. In these meetings the public will be invited to apply to a committee or commission so that the citizens' ideas can be provided to elected officials. Interested applicants may apply and will be interviewed by appropriate City of Hidalgo staff and selected based on specific criteria.**

**The City of Hidalgo will provide opportunities for public involvement through programs such as stencil contests. Schools will be sent a brochure with specific criteria which the stencil needs to meet. Students will then participate in a stencil contest where the best stencil will receive a gift card. Appropriate City of Hidalgo and school staff will judge stencil based on a specific criteria.**

**The City of Hidalgo's town website should be fitted with a contact/comment option. The methods of handling comments will be developed as described in measurable goals, see table 2.1.**

**Notices of meetings, important documents such as SWMP and NOI will be available on The City of Hidalgo's website as well as copies of the document available to the general public at The City of Hidalgo City Hall.**

**A list of measurable goals and dates scheduled to begin activities and to achieve the goals are specified in Table 2.1.**

**The City of Hidalgo's Mayor John David Franz, has ultimate responsibility for implementing and coordinating the education activates. He may delegate this authority to other City of Hidalgo staff members.**

<b>Table 3.1 Illicit Discharge Detection and Elimination: BMP's and Measurable Goals</b>			
<b>BMP</b>	<b>Measurable Goal(s)</b>	<b>Start Date</b>	<b>Target date for Achievement / implementation</b>
<b>Encourage cleaning of commercial parking areas by those without first flush cleaning technology.</b>	<b>! City of Hidalgo staff will post on website and mail out brochures to commercial property owners and developers without first flush cleaning capabilities to encourage them to clean impervious areas for the purpose of reducing contaminated wash-off.</b>	<b>02/10</b>	<b>08/11</b>
	<b>! The City of Hidalgo will investigate and provide commercial lots owners with an incentive for commercial lot washers, if any are feasible.</b>	<b>02/10</b>	<b>06/10- Ongoing</b>
<b>The City of Hidalgo will develop an ordinance that addresses illicit discharge and dumping. The ordinance, tentatively titled <i>Stormwater Pollution Prevention Ordinance</i> will address identification and notification of the violator, and punitive measures, if applicable, that can be taken to correct the violation. The City of Hidalgo will list in the <i>Stormwater Pollution Prevention Ordinance</i> the EPA/ TCEQ categories of non-Stormwater discharge or flows (including non-commercial or charitable car washes) within The City of Hidalgo boundaries as non-significant contributors of pollutants. Local controls or conditions will not be placed on discharge from such events, unless the town obtains</b>	<b>! The City of Hidalgo Council will approve the <i>Stormwater Pollution Prevention Ordinance</i></b>	<b>02/10</b>	<b>06/10</b>
	<b>! Town staff will incorporate illicit discharge inspections into regular inspection duties and take reports on illicit discharge sightings and complaints</b>	<b>06/10</b>	<b>08/11- Ongoing</b>
	<b>! Enforcement action will be taken on those who violate the <i>Stormwater Pollution Prevention Ordinance</i> in accordance with The City of Hidalgo's ordinance enforcement code</b>	<b>08/11</b>	<b>Ongoing</b>

<p>information and determines that such a discharge is a significant contributor of pollutants to the small MS4.</p>			
<p>The City of Hidalgo will train employees in the detection, collection, and identification of illicit discharge. If discharges or dumping are discovered, appropriate trained town staff will determine if illicit discharging has occurred and, if necessary, will be collect samples and send samples to appropriate facilities for analyses. Sampling will be performed using "in-the-field" test kits. When samples will be taken to a laboratory for analysis, the collection, preservation and analytical method will comply with the appropriate methods specified in the Texas Department of Health Services rules.</p>	<p>! The City of Hidalgo will develop a plan for systematic review of washes to be inspected by appropriate tome staff. The plan will identify who will do various tasks, how these tasks will be done, what washes to inspect and how often.</p> <p>! The City of Hidalgo staff will assess wash condition bi-weekly and prioritize areas that appear more heavily impacted by illicit discharge activity.</p> <p>! If offenders can be identified, notify offenders and hold offenders responsible for clean-up.</p>	<p>06/10</p> <p>06/10</p> <p>08/11</p>	<p>08/11</p> <p>Ongoing</p> <p>Ongoing</p>
<p>Notify City of Hidalgo employees, business, and individuals of the hazard and costs of illicit discharges and improper disposal of waste through seminars and/or published and distributed information.</p>	<p>! City of Hidalgo staff will be trained on the hazard of improper waste disposal and dumping.</p> <p>! City of Hidalgo staff will identify what sectors of the public (Region, industry, neighborhood) are most likely to contribute illicit discharges to the storm sewer system.</p> <p>! City of Hidalgo staff will notify the identified sectors that there is (or soon will be) a <i>Stormwater Pollution Prevention Ordinance</i> prohibiting illicit discharger within the town and provide literature identifying costs</p>	<p>06/10</p> <p>06/10</p> <p>06/10</p>	<p>Ongoing</p> <p>Ongoing</p> <p>08/11- Ongoing</p>

	and hazards.		
<p><b>The City of Hidalgo will create a map showing all city discharge points with coordinates, pipe sizes, and drainage basin sizes. The City of Hidalgo will also double check all calculations on storm sewer flow.</b></p>	<p><b>! The City of Hidalgo staff will develop or outsource to a consultant to develop a table showing all discharge points with coordinates, pipe sizes, and basins sizes.</b></p>	<b>02/10</b>	<b>10/10</b>
	<p><b>! The City of Hidalgo staff will also hire a consultant to re-check and analyze the existing storm sewer.</b></p>	<b>10/10</b>	<b>11/10</b>
	<p><b>! The City of Hidalgo staff will update or work with consultant to update webpage with new data as it arises.</b></p>	<b>02/12</b>	<b>Ongoing</b>

**Table 3.2  
Illicit Discharge Detection and Elimination: BMP's and Measurable Goals**

**Plan of Action**

**The City of Hidalgo is developing the authority to prohibit illicit discharge through its proposed *Stormwater Pollution Prevention Ordinance*. The *Stormwater Pollution Prevention Ordinance* is currently being developed and will be reviewed by The City of Hidalgo City Council and should be effective by the target date for achievement. *Stormwater Pollution Prevention Ordinance* will place restrictions on illicit discharges, construction site waste/runoff, and post-construction design and long term maintenance. Details on the *Stormwater Pollution Prevention Ordinance* that will address illicit discharge is located on Table 3.1.**

**The City of Hidalgo intends to enforce against illicit discharge that occur within The City of Hidalgo's jurisdiction and will fine the entity to the maximum extent possible. A map depicting the jurisdiction boundary for inspection enforcement purposes is in attachment 1.**

**The City of Hidalgo will hold training course for City of Hidalgo employees that includes class and field work. The City of Hidalgo will also inform the staff about proper channels for relaying information about illicit discharges.**

**The City of Hidalgo will hire a consulting firm to create a map showing all discharge point, pipe sizes, and drainage basin sizes. The firm will also be in charge of double checking all calculations. All data will be posted on the Stormwater webpage, and be updated as updates arise.**

**The City of Hidalgo will place information on prohibited discharges on The City of Hidalgo's website and distribute information brochures in key areas (such as the library, City Hall, with water or sewer bill).**

**A list of measurable goals and dates scheduled to begin activities and to achieve the goals are specified in Table 3.1.**

**The City of Hidalgo's Mayor John David Franz, has ultimate responsibility for implementing and coordinating the education activities. He may delegate this authority to other City of Hidalgo staff members.**

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**Table 4.1  
Construction Site Stormwater Run-off Control: BMP's and Measurable Goals**

<b>BMP</b>	<b>Measurable Goal(s)</b>	<b>Start Date</b>	<b>Target date for Achievement / implementation</b>
<p>The City of Hidalgo requires construction site developers/operators to submit a Stormwater Pollution Prevention Plan (SWPPO) that includes BMPs for management of the construction site prior to beginning construction. The SWPPO must include a combination of structural and or non-structural BMPs appropriate to the site and community. The requirements will be extended to developers of one or more acres. The town uses a checklist to assess the developer's/contractor's plans. Upon proof that the applicant submitted their NOI to EPA and/or TCEQ a grading permit will be issued by the town.</p>	<p>! City of Hidalgo staff will prepare a brochure to explain town's new SWPPO requirements for 1 acre and larger sites. ! City of Hidalgo staff will inform operators in pre-construction meetings hat a SWPPO will be required for 1 acre and larger sites.</p>	<p>06/10  06/10</p>	<p>Ongoing  Ongoing</p>
<p>The City of Hidalgo will consider the "site plan" to be the SWPPO created by the operator. The City of Hidalgo will hold pre-construction meetings to describe elements that must be included in the "site plans" SWPPO in order to address the <i>Stormwater Pollution Prevention Ordinance</i>. For erosion and water quality purposes, The City of Hidalgo will use a checklist to verify completeness of SWPPOS, call the operator to confirm that the SWPPO is in compliance with The City of Hidalgo's <i>Stormwater Pollution Prevention Ordinance</i>, then send a formal letter to the operator to confirm the telephone contact.</p>	<p>! City of Hidalgo staff will develop a checklist for SWPPO completeness using proposed <i>Stormwater Pollution Prevention Ordinance</i> language. In the meantime, the City of Hidalgo will use the TDEQ's checklist for completeness of the SWPPO prepared for the TCEQ Construction General Permit. ! The City of Hidalgo will establish protocol for who reviews the plans, how much time staff should spend reviewing the plans, filing, and tracking</p>	<p>06/10  06/10</p>	<p>08/10- Ongoing  08/10</p>

<p><b>The <i>Stormwater Pollution Prevention Ordinance</i>, currently being drafted, will address discharge violations that occur during construction activities such as discharges of trash, human waste and oil and grease. The <i>Stormwater Pollution Prevention Ordinance</i> will also have provisions for an authority to inspect construction sites. Site inspections are performed per the City of Hidalgo Zoning Code. Inspections will be extended to include sites larger than 1 acre.</b></p>	<p><b>! The Hidalgo City Council will approve the <i>Stormwater Pollution Prevention Ordinance</i>.</b></p>	<p><b>02/10</b></p>	<p><b>06/10</b></p>
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**Table 4.2  
Construction Site Stormwater Run-off Control: BMP's and Measurable Goals**

**Plan of Action**

**The City of Hidalgo prohibits erosion, proper management of wastewater on construction sites will be addressed in draft *Stormwater Pollution Prevention Ordinance* (see measurable goals under development of the *Stormwater Pollution Prevention Ordinance* table 4.1).**

**Procedures for Site Inspection and site plan review along with enforcement of control measure will be specified in *Stormwater Pollution Prevention Ordinance*.**

**A list of measurable goals and dates scheduled to begin activities and to achieve the goals are specified in Table 4.1.**

**The City of Hidalgo's Mayor John David Franz, has ultimate responsibility for implementing and coordinating the education activities. He may delegate this authority to other City of Hidalgo staff members.**

**Table 5.1  
Post Construction Stormwater Management: BMP's and Measurable Goals**

BMP	Measurable Goal(s)	Start Date	Target date for Achievement / implementation
<p>The City of Hidalgo has a ongoing improvement and extension to its Stormwater Drainage system. The City of Hidalgo should periodically update the Master Drainage plan. Appropriate measures should be incorporated in the <i>Stormwater Pollution Prevention Ordinance's</i> stormwater design criteria.</p>	! Additional language will be added to the <i>Stormwater Pollution Prevention Ordinance</i> or a new ordinance will be developed and implemented, if needed.	06/10	Ongoing
	! Violation of the <i>Stormwater Pollution Prevention Ordinance</i> will result in enforcement in accordance with the City of Hidalgo Ordinance enforcement code.	08/11	Ongoing
	! The City of Hidalgo will train building inspectors to judge compliance of the <i>Stormwater Pollution Prevention Ordinance's</i> design criteria.	06/10	Ongoing
	! The City of Hidalgo staff will create brochures outlining the master plan and long term goals of the <i>Stormwater Pollution Prevention Ordinance</i> .	06/10	Ongoing
	! The City of Hidalgo will investigate options for rewarding developments and redevelopments which plan to incorporate new "green" techniques.	06/10	Ongoing
<p>The City of Hidalgo will use <i>Stormwater Pollution Prevention Ordinance's</i> design criteria to address stormwater quality and quantity giving consideration to impact down stream, adjacent city and county ordinances. The Stormwater Ordinance will include maintenance requirements for detention basins, sediment run-off controls, first flush devices., etc. The City of Hidalgo will have authority to fine owners if post</p>	! The City of Hidalgo's staff will review all ordinances in respect to long term drainage control.	02/10	Ongoing
	! Action will be taken on those who violate the Stormwater Ordinance in accordance with The City of Hidalgo enforcement code.	08/11	Ongoing
	! Additional language and/or changes will be added to the <i>Stormwater Pollution Prevention Ordinance</i> , if needed.	06/10	Ongoing

development run-off impacts water quality.			
<p><b>The <i>Stormwater Pollution Prevention Ordinance</i> will require that developers institute long-term operations and maintenance BMPs. At change of ownership, the new owner must sign a statement that the new owner is aware of long-term operation and maintenance BMPs as required by the <i>Stormwater Pollution Prevention Ordinance</i> and will continue to institute them.</b></p>	<p><b>! The City of Hidalgo will create brochures and hold meetings for developers to educate them on the <i>Stormwater Pollution Prevention Ordinance</i> long-term maintenance during pre-construction meetings.</b></p>	06/10	<b>Ongoing</b>

**Table 5.2  
Post Construction Stormwater Management: BMP's and Measurable Goals**

**Plan of Action**

**The City of Hidalgo will include post-construction stormwater management measures in its *Stormwater Pollution Prevention Ordinance*. The City of Hidalgo plans to establish a technical committee of water quality staff for the purpose of integrating program requirements. The City of Hidalgo is interested in protecting and maintaining vegetated washes and may include wash protection in *Stormwater Pollution Prevention Ordinance*.**

**The City of Hidalgo will include post-construction authority to control post construction runoff through its proposed *Stormwater Pollution Prevention Ordinance*. The *Stormwater Pollution Prevention Ordinance* will place restrictions on illicit discharge, construction site waste runoff, and long term maintenance.**

**Compliance procedures are specified in The City of Hidalgo Zoning Code Revised. These procedures apply to new development and redevelopment, and may change depending upon *Stormwater Pollution Prevention Ordinance* language and updates from The City of Hidalgo's technical committee.**

**A list of measurable goals and dates scheduled to begin activities and to achieve the goals are specified in Table 3.1.**

**The City of Hidalgo's Mayor John David Franz, has ultimate responsibility for implementing and coordinating the education activities. He may delegate this authority to other City of Hidalgo staff members.**

<b>Table 6.1 Pollution Prevention/ Good Housekeeping: BMP's and Measurable Goals</b>			
<b>BMP</b>	<b>Measurable Goal(s)</b>	<b>Start Date</b>	<b>Target date for Achievement / implementation</b>
<b>Revise existing City of Hidalgo policies and documents related to pollution prevention that includes municipal maintenance activates, schedules and inspection procedures for structural and nonstructural controls to reduce pollutants dumped into washes, ect.</b>	<b>! The City of Hidalgo staff will meet to discuss current applicable documents and procedures. The initial meeting will determine what future meetings are necessary. Yearly meetings will be scheduled to review and update pollution prevention documents, if needed.</b>	<b>07210</b>	<b>Ongoing</b>
<b>Create a Pollution Prevention Plan</b>	<b>! The City of Hidalgo will select knowledgeable staff to create a pollution prevention plan.</b>	<b>02/10</b>	<b>06/10</b>
	<b>! Plan will address storage of materials, proper materials handling, drainage and dry wall cleaning procedures and in-house safety/ environmental inspections.</b>	<b>02/10</b>	<b>06/10</b>
	<b>! The City of Hidalgo will select a knowledgeable staff member as a trainer.</b>	<b>06/10</b>	<b>06/10</b>
	<b>! An initial training will be scheduled upon completion of Pollution Prevention Plan (PPP).</b>	<b>06/10</b>	<b>06/10</b>
<b>The City of Hidalgo will identify roadways needing drainage repair and will incorporate water quality improvements into new drainage designs.</b>	<b>! The City of Hidalgo transportation department will be asked to assess drainage system for oil, grease, odor, algal growth, and trash and to provide information on problematic areas.</b>	<b>06/10</b>	<b>Ongoing</b>
	<b>! The City of Hidalgo public works department will work together to address existing and planned drainage systems.</b>	<b>02/10</b>	<b>Ongoing</b>

<p><b>The City of Hidalgo will use existing waste disposal services to remove waste. Floatables and other debris collected at municipal sites and as part of drainage clean-up efforts will be taken to dumpsters that are served by The City of Hidalgo's waste disposal services.</b></p>	<p><b>! As part of the illicit discharge detection efforts, volunteers and staff will remove floatables from washes. These persons will be educated in proper methods for disposal of floatable and other waste materials.</b></p>	<p><b>06/10</b></p>	<p><b>Ongoing</b></p>
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**Table 6.2  
Pollution Prevention/ Good Housekeeping: BMP's and Measurable Goals**

**Plan of Action**

**The following municipal operations impacted by this operation and maintenance program are:**  
**The City of Hidalgo Public Works Department**  
**The City of Hidalgo Park/Streets/ Grounds Department**  
**The City of Hidalgo Facilities Maintenance Department**

**The employee training will include aspects of the revised Town Pollution Prevention Plan that is to be developed by The City of Hidalgo staff. BMPs in Table 6.1 will address various aspects of employee training.**

**A list of measurable goals and dates scheduled to begin activities and to achieve the goals are specified in Table 3.1.**

**The City of Hidalgo's Mayor John David Franz, has ultimate responsibility for implementing and coordinating the education activities. He may delegate this authority to other City of Hidalgo staff members.**